



MORLEY COLLEGE LONDON

Research and Scholarship Policy

POLICY OWNER:	Chair of HE Subcommittee
FINAL APPROVAL BY:	Policy Committee
Policy Category:	Corporate
Approved by Policy Committee:	29 June 2023
Approved by Governing Body:	N/A
Review Date:	30 June 2027

1. Introduction, Purpose and Scope of Policy:

The overarching aim of this policy is to contribute to the enhancement of the learning experience for students by supporting staff development and opportunities for growth and development of staff across our College community, within academic and professional services.

The purpose of this policy is to challenge staff, students and employers to engage in research and

7. Policy Statement

- 7.1. The College is committed to providing outstanding learning opportunities and an exceptional student experience to meet the needs of the communities it serves.
- 7.2. Research and scholarship will support the innovation and enhancement in pursuit of our strategic goals

impact on the strategic goals and it is achievable within the business needs for the planning period.

7.9.2. Support may be manifested through additional time, academic support or access to resources and/or part-funding of course fees (subject to affordability).

7.9.3. Formal research activity that is supported by the College will be accompanied with an expectation that the College is recognised in that research and the College is able to share the outputs internally & externally.

8. Implementation of Policy:

8.1. Activities outlined in section 7 that attract additional support or resource are to be considered in the context of the College's strategic objectives, business need and financial capacity

8.1.1. This consideration is the role of the Vice Principal (Innovation, Quality & Performance) in partne

Appendix 1: Research and Policy Procedure

Individual identifies potential research & scholarship activity in discussion with associated Head of School/Service

Individual is referred by Head of School/Service to Professional Development Manager to establish how the college may support this activity

A proposal, supported by Head & Professional Development Manager, is submitted to the Innovation, Quality & Performance (IQP) outlining

- Proposed activity and timeline
- Proposed outputs and monitoring
- Alignment to objectives in policy & college strategic plan
- Projected positive impact in the context of the college's strategic plan
- Requested support

Review Meeting Proposal is considered by VP (IQP) with professional development manager and associated centre principal on the basis of strategic impact and business viability. If appropriate the Chair of the relevant steering group should also be in attendance.

If approved

Where a flexible working request is proposed (and supported) the centre principal oversees an application

The activity is tabled at the HE Sub Committee to confirm the framework for the research activity and any associated ethics approval.

If approved the Research & Scholarship Activity is recommended to Academic Board for approval

The activity is tabled at the relevant steering group (as defined in review meeting) for feedback and to confirm regularity of reporting